



**General Services Administration  
Federal Supply Service**

**Authorized Federal Supply Schedule Price List**

Online access to contractor ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!, a menu – driven database system. The INTERNET address for GSA Advantage! is <http://www.fss.gsa.gov>.

**Price List for  
Professional Services Schedule**

**FSC Class(es)/Product Code(s): 00CORP**

**Contract No.: GS-23F-0286P**

**Contract Period: June 3, 2019 – June 2, 2024**

**Business Size: Small Business**

**Skjei Telecom, Inc.  
7700 Leesburg Pike, Suite 238  
Falls Church, VA 22043**

**POC: William Swart**

**Tel: 703-917-4077  
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**[www.skjeitelecom.com](http://www.skjeitelecom.com)**

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**For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at [fss.gsa.gov](http://fss.gsa.gov)**

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**Price List current as of Modification PS-0029 effective 5/8/2019**

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**CUSTOMER INFORMATION****1a. Special Item Numbers (SINs)**

SIN 871-1, SIN 871-1RC Strategic Planning for Technology Programs  
SIN 871-2, SIN 871-2RC Concept Development and Requirements Analysis  
SIN 871-3, SIN 871-3RC System Design and Integration  
SIN 871-4, SIN 871-4RC Test and Evaluation  
SIN 871-5, SIN 871-5RC Integrated Logistics Support  
SIN 871-6, SIN 871-6RC Acquisition and Life Cycle Management  
SIN 00CORP-500, SIN 00CORP-500RC Order-Level Materials (OLM)

**2. Maximum order** –\$1,000,000 for each task order. (When task orders exceed this value, agencies should seek discounts.)

**3. Minimum order** – \$100

**4. Geographic coverage (delivery area)** – Work for domestic use.

**5. Point(s) of production (city, county, and state or foreign country)** – Determined by individual task order.

**6. Discount from list prices or statement of net price** – Prices shown herein are net (discount deducted).

**7. Quantity discounts** – 1% on a single task order over \$200,000

**8. Prompt payment terms** – None (Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.)

**9a. Notification that Government purchase cards are accepted below the micro-purchase threshold** – Government purchase cards are accepted below the micro-purchase threshold.

**9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold** – Not accepted.

**10. Foreign Items (list items by country of origin)** – None

**11a. Time of Delivery** – Determined by individual task order.

**11b. Expedited Delivery** – None

**11c. Overnight and 2 day delivery** – None

**11d. Urgent Requirements** – None

**12. F.O.B Point** – Destination

**13a. Ordering Address(es)**

Skjei Telecom, Inc.  
7700 Leesburg Pike, Suite 238  
Falls Church, VA 22043

**13b. Ordering procedures** – For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

**14. Payment Address(es)**

Skjei Telecom, Inc.  
7700 Leesburg Pike, Suite 238  
Falls Church, VA 22043

**15. Warranty Provision** – None

**16. Export packing charges, if applicable** – Determined by individual task order.

**17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level)** – None.

**18. Terms and conditions of rental, maintenance and repair (if applicable)** – Not applicable

**19. Terms and conditions of installation (if applicable)** – Not applicable

**20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable)** – Not applicable

**21. List of service and distribution points (if applicable)** – Not applicable

**22. List of participating dealers (if applicable)** – Not applicable

**23. Preventive maintenance (if applicable)** – Not applicable

**24.a Environmental attributes, e.g., recycled content, energy efficiency, and or/reduced pollutants** – Not applicable

**24.b Skjei Telecom is compliant with Section 508 standards** – see [www.Section508.gov/](http://www.Section508.gov/) for full details.

**25. Data Universal Number System (DUNS) number – 012-628165**

**26. Notification regarding registration in System for Award Management (SAM) database –**  
Skjei Telecom is registered in the SAM System.

**27. Service Contract Labor Standards (SCLS) –** The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

SCLS Eligible Contract Labor Category	SCLS Equivalent Code – Title	WD Number
Administrative Assistant	01020 Administrative Assistant	2015-4281
Engineering Technician Level I	30081 Engineering Technician Level I	2015-4281
Engineering Technician Level II	30082 Engineering Technician Level II	2015-4281
Engineering Technician Level III	30083 Engineering Technician Level III	2015-4281

## DESCRIPTION OF SERVICE OFFERINGS

This section provides the descriptions of the service offerings by Special Item Numbers (SINs) identified below as they apply to the Professional Engineering Discipline (PED) of Electrical Engineering provided by Skjei Telecom.

SIN 871-1, SIN 871-1RC  
SIN 871-2, SIN 871-2RC  
SIN 871-3, SIN 871-3RC  
SIN 871-4, SIN 871-4RC  
SIN 871-5, SIN 871-5RC  
SIN 871-6, SIN 871-6RC  
SIN 00CORP-500, SIN 00CORP-500RC

## SPECIAL ITEM NUMBER (SIN) DESCRIPTIONS

### **871-1, 871-1RC Strategic Planning for Technology Programs/Activities**

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting.

### **871-2, 871-2RC Concept Development and Requirements Analysis**

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development of enhancement of high-level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, regulatory compliance support, technology/system conceptual designs, training, consulting, define interfaces and environments, and creating interface control documents.

### **871-3, 871-3RC System Design, Engineering and Integration**

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis, mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, e.g. CADD, design studies and analysis, design review services, submittal review services, developing risk reduction strategies and recommendations to mitigate identified risk conditions, performance-

based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, and consulting.

#### **871-4, 871-4RC Test and Evaluation**

Services required under this SIN involve the application of various techniques demonstrating that a system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype, first article(s) testing, environmental testing, performing inspections and witnessing acceptance testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system, quality assurance, physical testing of the product system, training, consulting, receptions and inspection of equipment, conduct testing and safety audits.

#### **871-5, 871-5RC Integrated Logistics Support**

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, conducting research studies, long-term reliability and maintainability, conducting research studies, long-term reliability and maintainability, training, consulting, conduct acceptance, functional and post acceptance testing.

#### **871-6, 871-6RC Acquisition and Life Cycle Management**

Services required under this SIN involve all of the planning, budget, contract and systems/program management functions required to procure and or/produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to (technology based) systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, evaluation of inspection, testing, program/project management, technology transfer/insertion, training and consulting.

#### **00CORP-500, 00CORP-500RC Order-Level Materials (OLMs)**

Order-Level Materials (OLMs) are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) contract or FSS blanket purchase agreement (BPA). OLMs are not defined, priced, or awarded at the FSS contract level. They are unknown before a task or delivery order is placed against the FSS contract or FSS BPA. OLMs are only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) and are subject to a Not To Exceed (NTE) ceiling price. OLMs include direct materials, subcontracts for supplies and

incidental services for which there is not a labor category specified in the FSS contract, other direct costs (separate from those under ODC SINs), and indirect costs. OLMs are purchased under the authority of the FSS Program and are not "open market items."

## **DESCRIPTION OF PES SERVICES BY LABOR CATEGORY**

This section includes the description of the labor category services available under this Professional Services Schedule Price List. These services are presented in the same manner that Skjei Telecom sells to commercial and other government clients. Hourly rates are offered and are directly related to Skjei Telecom's commercial offerings.

For each labor category available, there is a job title; the minimum/general experience; functional/responsibility; and minimum education.

### **PROGRAM MANAGER III**

#### **FUNCTIONAL DESCRIPTION**

1. Manages more senior programs consisting of multiple projects including project identification, design, development and delivery.
2. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.
3. Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point of contact with client regarding program activities.
4. Ensures that all required resources including manpower, engineering/design standards, computer time, and facilities are available for program implementation.
5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.
6. Confers with Project Managers to provide technical advice and to assist with problem resolution.
7. May perform other general management duties as assigned.

#### **JOB SPECIFICATIONS**

Program Manager III – Master's Degree and 12 years of general experience including 8 years of management/supervision.



**PROGRAM MANAGER II****FUNCTIONAL DESCRIPTION**

1. Manages programs consisting of multiple projects including project identification, design, development and delivery.
2. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.
3. Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point of contact with client regarding program activities.
4. Ensures that all required resources including manpower, engineering/design standards, computer time, and facilities are available for program implementation.
5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.
6. Confers with Project Managers to provide technical advice and to assist with problem resolution.
7. May perform other general management duties as assigned.

**JOB SPECIFICATIONS**

Program Manager II – Bachelor's Degree and 12 years of general management experience including 8 years of management/supervision.

**PROGRAM MANAGER I****GENERAL SUMMARY**

Directs the performance of a variety of related projects that may be organized by technology, program or client. Oversees technology development and/or application, marketing, and resource allocation within program client base.

**FUNCTIONAL DESCRIPTION**

1. Manages programs consisting of multiple projects including project identification, design, development and delivery.
2. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.
3. Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point of contact with client regarding program activities.
4. Ensures that all required resources including manpower, engineering/design standards, computer time, and facilities are available for program implementation.

5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.
6. Confers with Project Managers to provide technical advice and to assist with problem resolution.
7. May perform other general management duties as assigned.

### **JOB SPECIFICATIONS**

Program Manager I – Bachelor's Degree and 8 years of general experience including 5 years of management/supervision.

## **BUSINESS SPECIALIST III**

### **FUNCTIONAL DESCRIPTION**

1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that generally require a written report including recommended solutions.
2. Principal duties may include, but are not limited to: developing work breakdown structures; preparing program/project cost estimates and budgets; establishing program/project resource allocations and activity schedules; preparing charts, tables, graphs, and diagrams to assist in analyzing problems; collecting and analyzing program/project cost/schedule/technical performance metrics, etc.
3. Provides daily supervision and direction to administrative/management support staff.
4. May perform other business/financial management duties on senior projects as assigned.

### **JOB SPECIFICATIONS**

Business Specialist III – Master's Degree and 4 years of general experience.

## **BUSINESS SPECIALIST II**

### **FUNCTIONAL DESCRIPTION**

1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that generally require a written report including recommended solutions.
2. Principal duties may include, but are not limited to: developing work breakdown structures; preparing program/project cost estimates and budgets; establishing program/project resource allocations and activity schedules; preparing charts, tables, graphs, and diagrams to assist in analyzing problems; collecting and analyzing program/project cost/schedule/technical performance metrics, etc.

3. Provides daily supervision and direction to administrative/management support staff.
4. May perform other business/financial management duties as assigned.

**JOB SPECIFICATIONS**

Business Specialist II – Bachelor’s Degree and 4 years of general experience.

**BUSINESS SPECIALIST I****GENERAL SUMMARY**

Includes all work efforts supporting programs/projects that is identified as business and financial management in nature, including but not limited to program/project control, finance and accounting, program/project planning and scheduling, cost estimating and budget development, etc.

**FUNCTIONAL DESCRIPTION**

1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that generally require a written report including recommended solutions.
2. Principal duties may include, but are not limited to: developing work breakdown structures; preparing program/project cost estimates and budgets; establishing program/project resource allocations and activity schedules; preparing charts, tables, graphs, and diagrams to assist in analyzing problems; collecting and analyzing program/project cost/schedule/technical performance metrics, etc.
3. Provides daily supervision and direction to administrative/management support staff.
4. May perform other business/financial management duties as assigned.

**JOB SPECIFICATIONS**

Business Specialist I – High School Diploma and 4 years of general experience.

**ADMINISTRATIVE ASSISTANT III****GENERAL SUMMARY**

Provides administrative support to technical and management personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, facilities management, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records management, data input, timekeeping, etc.

**FUNCTIONAL DESCRIPTION**

1. Coordinates and plans all aspects of office administration and support.

2. Understands and provides documentation planning and support, project administration, general office support, facilities management, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records management, data input, timekeeping, etc.
3. Ensures that all administrative support is performed in accordance with Company policy and procedures directives as well as any unique, contractually imposed requirements.
4. May perform other administrative duties as assigned.

**JOB SPECIFICATIONS**

Administrative Assistant III – Bachelor's Degree and 1 year of general administrative experience.

**PRINCIPAL CONSULTING ENGINEER III****FUNCTIONAL DESCRIPTION**

1. Independently plans and performs very complex engineering and consulting tasks that require an understanding and command of specialized subject matter as well as a broad knowledge of the political, statutory and regulatory environment in which the customer agency must perform its mission.
2. May manage major technical/engineering programs/projects of higher complexity and importance than those normally assigned to less technically knowledgeable Program or Project Managers.
3. Coordinates and directs the activities of lower-level Engineers/Analysts and Engineering Technicians to meet the objectives of specific programs/projects.
4. May perform other specialized consulting duties on senior projects as assigned.

**JOB SPECIFICATIONS**

Principal Consulting Engineer III – Doctor's Degree and 15 years of general engineering experience including 10 years of specialized subject matter experience.

**PRINCIPAL CONSULTING ENGINEER II****FUNCTIONAL DESCRIPTION**

1. Independently plans and performs very complex engineering and consulting tasks that require an understanding and command of specialized subject matter as well as a broad knowledge of the political, statutory and regulatory environment in which the customer agency must perform its mission.
2. May manage major technical/engineering programs/projects of higher complexity and importance than those normally assigned to less technically knowledgeable Program or Project Managers.

3. Coordinates and directs the activities of lower-level Engineers/Analysts and Engineering Technicians to meet the objectives of specific programs/projects.
4. May perform other specialized consulting duties as assigned.

**JOB SPECIFICATIONS**

Principal Consulting Engineer II – Master's Degree and 15 years of general engineering experience including 10 years of specialized subject matter experience.

**PRINCIPAL CONSULTING ENGINEER I****GENERAL SUMMARY**

Independently performs a variety of very complex engineering tasks requiring specialized subject matter expertise, which are generally accomplished as a consultant to agency senior-level management or in direct support of critical agency missions and responsibilities.

**FUNCTIONAL DESCRIPTION**

1. Independently plans and performs very complex engineering and consulting tasks that require an understanding and command of specialized subject matter as well as a broad knowledge of the political, statutory and regulatory environment in which the customer agency must perform its mission.
2. May manage major technical/engineering programs/projects of higher complexity and importance than those normally assigned to less technically knowledgeable Program or Project Managers.
3. Coordinates and directs the activities of lower-level Engineers/Analysts and Engineering Technicians to meet the objectives of specific programs/projects.
4. May perform other specialized consulting duties as assigned.

**JOB SPECIFICATIONS**

Principal Consulting Engineer I – Master's Degree and 10 years of general engineering experience including 5 years of specialized subject matter experience.

**SYSTEMS ENGINEER III****FUNCTIONAL DESCRIPTION**

1. Analyzes requirements and develops solutions.
2. Provides comprehensive definition of all aspects of system development from analysis of mission needs to verification of system performance. Evaluates alternatives and assesses risks and costs.

3. May perform other systems engineering duties and more senior studies and analyses as assigned.

**JOB SPECIFICATIONS**

Systems Engineer III – Master’s Degree and 8 years of general engineering experience.

**SYSTEMS ENGINEER II****FUNCTIONAL DESCRIPTION**

1. Analyzes requirements and develops solutions.
2. Provides comprehensive definition of all aspects of system development from analysis of mission needs to verification of system performance. Evaluates alternatives and assesses risks and costs.
3. May perform other systems engineering duties and special studies and analyses as assigned.

**JOB SPECIFICATIONS**

Systems Engineer II – Bachelor's Degree and 8 years of general engineering experience.

**SYSTEMS ENGINEER I****GENERAL SUMMARY**

Assists with definition of system requirements, working under direction of Principal Consulting Engineers, and Program Managers. Codes modules as assigned with little supervision. Participates in development and implementation of system specifications, designs, integration, testing, and documentation.

**FUNCTIONAL DESCRIPTION**

1. Analyzes requirements and develops solutions.
2. Provides comprehensive definition of all aspects of system development from analysis of mission needs to verification of system performance. Evaluates alternatives and assesses risks and costs.
3. May perform other systems engineering duties and special studies and analyses as assigned.

**JOB SPECIFICATIONS**

Systems Engineer I – Bachelor's Degree and 6 years of general engineering experience.

**ENGINEER / ANALYST III****FUNCTIONAL DESCRIPTION**

1. Plans and performs engineering research, system design and development, and other assignments in conformance with industry design/engineering standards and best practices as well as customer-unique specifications and requirements.
2. Responsible for the technical/engineering part of a project or task of lesser complexity and importance than those normally assigned to Senior Engineers/Analysts.
3. Coordinates the activities of Junior Engineers/Analysts and Engineering Technicians assigned to specific engineering projects/tasks.
4. May perform other engineering duties and special studies and analyses as assigned.

**JOB SPECIFICATIONS**

Engineer/Analyst III – Bachelor's Degree and 4 years of general engineering experience.

**ENGINEER / ANALYST II****FUNCTIONAL DESCRIPTION**

1. Plans and performs engineering research, system design and development, and other assignments in conformance with industry design/engineering standards and best practices as well as customer-unique specifications and requirements.
2. Responsible for the technical/engineering part of a project or task of lesser complexity and importance than those normally assigned to Senior Engineers/Analysts.
3. Coordinates the activities of Junior Engineers/Analysts and Engineering Technicians assigned to specific engineering projects/tasks.
4. May perform other engineering duties and special studies and analyses as assigned.

**JOB SPECIFICATIONS**

Engineer/Analyst II – Bachelor's Degree and 2 years of general engineering experience.

**ENGINEER / ANALYST I****GENERAL SUMMARY**

Performs a variety of engineering tasks under supervision of higher-level Engineers/Analysts, which are broad in nature and are concerned with the design, development, testing, implementation and operation/sustainment of complex systems, including consideration of hardware/software, personnel training, logistics support requirements, support facilities and/or specialized test/support equipment. May perform with some pre-defined latitude for unreviewed actions and decisions.

**FUNCTIONAL DESCRIPTION**

1. Plans and performs engineering research, system design and development, and other assignments in conformance with industry design/engineering standards and best practices as well as customer-unique specifications and requirements.
2. Responsible for the technical/engineering part of a project or task of lesser complexity and importance than those normally assigned to Senior Engineers/Analysts.
3. Coordinates the activities of Junior Engineers/Analysts and Engineering Technicians assigned to specific engineering projects/tasks.
4. May perform other engineering duties and special studies and analyses as assigned.

**JOB SPECIFICATIONS**

Engineer/Analyst I – Bachelor's Degree and 1 year of general engineering experience.

**ENGINEERING TECHNICIAN III****FUNCTIONAL DESCRIPTION**

1. Supports the planning and performance of engineering support tasks in conformance with industry technical standards and best practices as well as customer-unique specifications and requirements.
2. Supports the technical/engineering activities related to the system design, development, testing, implementation and operation/sustainment tasks assigned to higher-level Engineers/Analysts.
3. Works under the supervision of higher-level Engineers/Analysts or Program/Project Managers.
4. May perform other engineering support duties as assigned.

**JOB SPECIFICATIONS**

Engineering Technician III – Associates Degree and 4 years of general technical support experience.

**ENGINEERING TECHNICIAN II****FUNCTIONAL DESCRIPTION**

1. Supports the planning and performance of engineering support tasks in conformance with industry technical standards and best practices as well as customer-unique specifications and requirements.



2. Supports the technical/engineering activities related to the system design, development, testing, implementation and operation/sustainment tasks assigned to higher-level Engineers/Analysts.
3. Works under the supervision of higher-level Engineers/Analysts or Program/Project Managers.
4. May perform other engineering support duties as assigned.

**JOB SPECIFICATIONS**

Engineering Technician II – High School Diploma and 2 years of general technical support experience.

**ENGINEERING TECHNICIAN I****GENERAL SUMMARY**

Works under supervision of higher-level Engineer/Analysts to perform a variety of engineering support tasks which are broad in nature and are associated with the design, development, testing, implementation and operation/sustainment of complex systems, including consideration of hardware/software, personnel training, logistics support requirements, support facilities and/or specialized test/support equipment.

**FUNCTIONAL DESCRIPTION**

1. Supports the planning and performance of engineering support tasks in conformance with industry technical standards and best practices as well as customer-unique specifications and requirements.
2. Supports the technical/engineering activities related to the system design, development, testing, implementation and operation/sustainment tasks assigned to higher-level Engineers/Analysts.
3. Works under the supervision of higher-level Engineers/Analysts or Program/Project Managers.
4. May perform other engineering support duties as assigned.

**JOB SPECIFICATIONS**

Engineering Technician I – High School Diploma or G.E.D. or other equivalent degree program.

**PRICING**

This section presents Skjei Telecom pricing for the labor categories described above.

<b>Skjei Telecom, Inc. Professional Services Schedule Rates</b>					
Prices reflected are for all offered SINs and are inclusive of associated Industrial Funding Fee (IFF)					
<b>Labor Category</b>	<b>Rate for 6/3/2019- 6/2/2020</b>	<b>Rate for 6/3/2020- 6/2/2021</b>	<b>Rate for 6/3/2021- 6/2/2022</b>	<b>Rate for 6/3/2022- 6/2/2023</b>	<b>Rate for 6/3/2023- 6/2/2024</b>
Program Manager III	\$156.74	\$159.10	\$161.48	\$163.90	\$166.36
Program Manager II	\$141.07	\$143.19	\$145.33	\$147.51	\$149.73
Program Manager I	\$130.35	\$132.31	\$134.29	\$136.31	\$138.35
Business Specialist III	\$107.63	\$109.25	\$110.88	\$112.55	\$114.24
Business Specialist II	\$89.41	\$90.76	\$92.12	\$93.50	\$94.90
Business Specialist I	\$80.97	\$82.18	\$83.42	\$84.67	\$85.94
Administrative Assistant III	\$53.97	\$54.78	\$55.60	\$56.44	\$57.28
Principal Consulting Engineer III	\$235.12	\$238.64	\$242.22	\$245.86	\$249.54
Principal Consulting Engineer II	\$193.32	\$196.22	\$199.16	\$202.15	\$205.18
Principal Consulting Engineer I	\$161.24	\$163.66	\$166.11	\$168.60	\$171.13
Systems Engineer III	\$156.63	\$158.98	\$161.36	\$163.78	\$166.24
Systems Engineer II	\$140.35	\$142.45	\$144.59	\$146.76	\$148.96
Systems Engineer I	\$124.96	\$126.84	\$128.74	\$130.67	\$132.63
Engineer/ Analyst III	\$121.35	\$123.17	\$125.01	\$126.89	\$128.79
Engineer/ Analyst II	\$108.81	\$110.44	\$112.09	\$113.78	\$115.48
Engineer/ Analyst I	\$98.03	\$99.50	\$101.00	\$102.51	\$104.05
Engineering Technician III	\$84.53	\$85.80	\$87.09	\$88.40	\$89.72
Engineering Technician II	\$74.22	\$75.34	\$76.47	\$77.62	\$78.78
Engineering Technician I	\$65.18	\$66.15	\$67.15	\$68.15	\$69.18